



POL002 WORK HEALTH & SAFETY POLICY

Purpose and Scope

Roof and Concrete Remedial recognizes its legal and moral responsibility to provide a safe and healthy workplace and to protect the health, safety and welfare of its workers, contractors, visitors, and any other person who may be engaged to carry out work for the business. Management is committed to establishing measurable objectives and targets and continuously improving WHS performance.

We will actively seek ways to continually improve our environmental footprint based on climate change considerations, encompassing sustainable values, principles, and practices. Our Policy drives the prevention of injury and illness in our business with the commitment of the Leadership Team.

Leadership Commitment

We are committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- fulfilling our legal and other requirements.
- reducing WHS hazards and reducing WHS risks.
- ensuring effective consultation and participation of workers and workers representatives.
- providing adequate resources to maintain an effective health and safety program.
- ensuring all workers are instructed and trained in health and safety procedures, foreseeable hazards and controls.
- encouraging workers to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.

We will adopt procedures and disciplines to ensure that the system is effectively implemented by undertaking relevant skills training and conducting appropriate quality awareness training.

We are committed to complying with the requirements of ISO 45001:2018. This policy is communicated throughout the organisation, available to internal and external stakeholders and regularly reviewed for continued suitability.

Version: 2.0

Approved by: Director

A handwritten signature in black ink, appearing to be 'M. Mulgan', is written over a light blue, stylized background graphic that resembles a large 'A' or a series of overlapping geometric shapes.